

SJCEA The San Juan College Educational Association Update

June 2020

Collective Bargaining Update

The collective bargaining team has been meeting every Friday on Zoom since the last update provided in mid-March. The team has developed processes for meetings, expectations for CB team members, and identified priorities based on survey results from the two surveys that were conducted. Team leaders were also elected. They are Gerald Williams, Andrea Cooper, and John Hoff. The NM-NEA representative, Ewa Krakowska, attends meetings to offer guidance and facilitate the process. The team is also receiving training. They attended a session in Santa Fe in early March and are training again on Wednesday, June 10 to examine example contracts, discuss the different required parts of a contract, and prioritize negotiating points.

Some of the priorities that emerged were establishment of a consistent, understandable salary scale, substantive real faculty input into the decisions that affect learning and protection of the interests of learning during the Covid-19 pandemic. Various sub-committees of the collective bargaining team are working on these priorities and others to bring to negotiations.

In light of COVID-19, the team realized that the team may have to bargain in a tiered approach, establishing what can work during a pandemic/potential recession or depression and what needs to happen following the pandemic.

The team is in contact with college administration to set up the first negotiating team meeting.

Announcement/Reminders

✚ [New Mexico NEA website](#) has resources on interactive distance learning to facilitate teaching during the pandemic.

✚ **Your SJCEA Officers:**

President: Gerald Williams
Vice President: Alicia O'Brien
Treasurer: Gordon DeSpain
Secretary: Danielle Sullivan
At-large Members: Kris Kraly, Rachael Dworsky

✚ **Your Collective Bargaining Team:** Eric Bateman, Jared Blood, Andrea Cooper, Sherri Cummins, Gordon DeSpain, Carrie Elledge, John Hoff, Mark Johnson, Jennifer Lewis, Therese Millis, Kelly Robison, Gerald Williams

✚ **Want to Join SJCEA?**

Benefits include union protection, affordable life insurance, legal protection, access to attorneys, and many others. Contact Gerald Williams, president, for more information: williams@sanjuancollege.edu

SJCEA Has Your Back

The pandemic has left many of us feeling anxious and uncertain about our jobs and finances. SJCEA has been actively advocating on behalf of its members by

- Supporting members who were laid off or terminated due to COVID-19
- Advocating for support staff to be able to use sick leave in they cannot work due to CDC guidelines/recommendations
- Preventing school reorganization without faculty input